



Michael T. Bindner

317-237-3863
mbindner@locke.com

Mike Bindner is a partner of Locke Reynolds, where he chairs the Tax Group. He concentrates his practice in the areas of employee benefits, federal and state tax, tax controversy and general business services. He is admitted to practice before the U.S. Tax Court.

Mike has given more than 40 speeches and presentations on topics related to employee benefits, federal and state income tax, income tax exemption, property tax, choice of business entity and audit inquiry letter responses.

Client Industries:

Employee benefit and tax services for large and small businesses in many industries; general business assistance for physician and other professional groups.

Representative Transactions:

- Successfully represented Fortune 500 business in two Indiana income tax disputes involving taxation of sales shipped from Indiana warehouses to out-of-state customers
- Currently counsel to board which oversees large governmental retirement and welfare benefit plans
- Assisted large closely held business with adoption of two group deferred compensation plans funded through rabbi trusts
- Assisted large closely held business with successful submission to IRS under the Employee Plans Compliance Resolution System (EPCRS) to correct retirement plan operational defect that could have resulted in disqualification of plan
- Assisted governmental benefit plan board with Social Security coverage referendum
- Assisted large closely held business with restructuring of health benefits between insured and self insured components to meet IRS non-discrimination rules for self insured plans

Professional Associations:

- Indianapolis Bar Association
 - Labor Section
 - Taxation Section
- Indiana State Bar Association
 - Taxation Section, past Chair
- Indiana Benefits Conference
 - Board of Directors, 2004-2008
 - past Chair
- St. Thomas More Society
 - past President

Assistant:

Valerie Hilgert, 317-237-3968
vhilgert@locke.com

Community Involvement:

- Roman Catholic Archdiocese of Indianapolis
 - Policy, Procedures and Legal Matters Committee, 2004-present
 - Policy Committee, past Chair
 - Finance Council, past Chair
- Boy Scouts of America, past Troop Committee Member and Merit Badge Counselor
- Downtowners Toastmaster's Club, past President
- 500 Festival Associate, past Committee Chair
- Indianapolis Symphonic Choir, past Board Member
- St. Pius X Catholic Church, past Parish Council Member
- Notre Dame Club of Indianapolis, past Officer and Event Chair
- United Way of Central Indiana, past Chair of Attorneys Division
- Youth Basketball, past Coach

Education:

- University of Notre Dame, B.B.A., 1974
- Indiana University School of Law, J.D., *cum laude*, 1979

LOCKE REYNOLDS

Counsellors at Law



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Publications:

Mike has published articles in the following publications: *The Indiana CPA*, *Indianapolis Business Journal*, *Marion County Medical Society Bulletin* and the *Indiana Manufacturers Association Newsletter*

Public Speaking:

- Current Retirement Plan Issues, Central Indiana Certified Employee Benefit Specialists (CEBS), 2004
- New COBRA Notice Regulations, Indiana Chamber Web Seminar, 2004
- Indiana Tax Institute, past Co-Chair
- Indiana Taxation Institute, past Chair

Additional Experience:

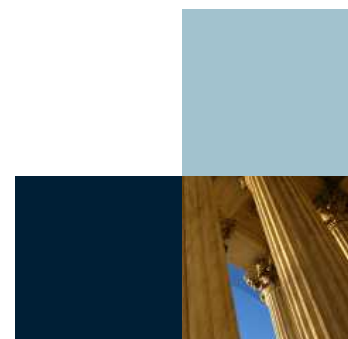
- Awarded Indiana Certified Public Accountant (CPA) certificate, 1977
- Peat, Marwick, Mitchell & Co., now KPMG, tax and audit staffs
- Coopers and Lybrand, now PricewaterhouseCoopers, audit staff

Personal:

Mike lives in East Geist with his wife and children. Mike and his family are avid runners, swimmers and skiers.

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